

JOB DESCRIPTION

Title:	Care Support Worker
Location:	Derbyshire
Responsible to:	Registered Manager / Director and Manager/ Director
Hours per Week:	To be discussed
Hourly wage:	To be discussed
Contract:	Flexi-hours/ Part-time/ Full-time

JOB PURPOSE

- To help and assist with personal and independence needs of clients within their own home, whilst respecting their dignity and privacy.

MAIN DUTIES AND RESPONSIBILITIES

- To assist with personal care. Duties will include assistance with washing, toileting, shaving, dental hygiene, bathing, dressing, eating, Peg feeding etc. Also changing of incontinence products, maintenance of catheter equipment etc, emptying commodes, disposing of soiled items by appropriate method etc. (This list is not exhaustive and may differ with each client)
- To assist / support with domestic duties. Duties will include cleaning, cooking and washing to enable the Client to maintain their independence in their own home.
- To assist / support with clients social activities, appointments etc as and when necessary.
- Provide general support to the Service User and their families (if appropriate) as part of a caring team, liaising with other services as necessary.
- To contribute to a daily log of care.
- To contribute to a service user's assessment and review processes, with a view to providing an objective evaluation of the individual's care needs, attending meetings and reviews as required.
- To attend mandatory training courses and activities considered appropriate to your appointment and which will assist you in carrying out your duties.
- To ensure the health and welfare of service users.
- To feed back any concerns to your manager about individual Service Users or any difficulties you may be having.
- To encourage and enable service users to achieve and maintain maximum independence.
- To work within Agrade Community Care Services policies, procedures and code of conduct.

Agrade Community Care Services



QUALIFICATIONS AND / OR EXPERIENCE REQUIRED

- Good communication skills – written and oral **(Essential)**
- Good interpersonal skills - **(Desirable)**
- Experience in care provision - **(Desirable)**
- Moving & Handling training - **(Desirable)**
- Good observations skills - **(Essential)**
- NVQ Level 2 or QCF in Health and Social Care- **(Desirable)** – willingness to work towards – **(Essential)**
- Car Driver / Owner **(Essential)**

PERSON SPECIFICATION

- Must be able to work evening and weekends.
- Ability to work with Service Users in a caring manner that ensures dignity and respects the right of the service user to be independent.
- Ability to understand and follow instruction and policies.
- Able to complete simple messages and forms in clear understandable writing.
- Able to take part in training.
- Able to work on own and as part of a team.
- Able to use initiative and plan workload.
- Willingness to learn.
- Good understanding of the complex needs of Service Users receiving care services.
- Practical understanding of equality issues in delivering care services.
- Good command of spoken English.
- Presentable to Service Users
- Good General Health
- Supports the values of person centered working and promotion of independent living.

Terms & Conditions

Hours of work – to be discussed at confirmation of employment

** Agrade Community Care Services is an equal opportunity employer.*